



Gigamon Slavery and Human Trafficking Statement

last updated May 16, 2024

Modern slavery in all its forms - servitude, forced or compulsory labor and human trafficking - is a crime and we will not and do not tolerate any such activities within our own operations or within our supply chain.

Gigamon Inc. and its subsidiaries ("Gigamon") have a zero tolerance of modern slavery and we are committed to acting responsibly by implementing and enforcing effective systems and controls to ensure modern slavery is not occurring anywhere within our extended business operations.

Our Business

Gigamon's products deliver unified network visibility and analytics on all information-in-transit, from raw packets to apps, across physical, virtual and cloud infrastructure. Our products aggregate, transform and analyze network traffic to solve for critical performance and security needs, including rapid threat detection and response. Gigamon is a global technology company headquartered in Santa Clara, California and has offices around the world, including the United Kingdom.

Our Policies and Procedures

We are committed to and have taken steps to ensure that slavery is not occurring within our business operations and supply chain through the [Gigamon Code of Business Conduct](#) and [Gigamon Global Supplier Code of Conduct](#). Our Code of Business Conduct stipulates that we execute our business not only in compliance with law, but also ethically and with integrity. Our Global Supplier Code of Conduct provides for the right of termination of any supplier in the event that slavery or human trafficking is suspected or discovered in the business or supply chains of our suppliers. The code requires that our suppliers not use child or forced labor when producing our products, and comply with all applicable laws, rules and regulations in all locations where they conduct business.

Due Diligence

Our Code of Business Conduct and Global Supplier Code of Conduct strongly encourage all employees and suppliers to report suspected violations of the codes, wherever they might occur in the supply chain. Our leaders have the additional responsibility of leading through example and cultivating a proactive ethical culture in which team members regularly raise questions and concerns with their managers. Our Code of Business Conduct provides for many reporting mechanisms to raise concerns confidentially, including by mail or Gigamon's internal ethics line. All reports are investigated thoroughly and promptly. Gigamon does not tolerate retaliation against anyone making a good faith report of suspected unethical or illegal conduct or violation of our policies.

This annual statement is made pursuant to section 54(1) of the United Kingdom Modern Slavery Act 2015 and has been approved by the Board of Gigamon UK Limited.

